

**DELANO UNION SCHOOL DISTRICT**  
**Certificated Management Salary Schedule**  
**2022 - 2023**  
*8.25% Increase*

A.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Assistant Superintendent	12 Months	\$152,544	\$155,592	\$158,632	\$161,678	\$164,725	\$167,771	\$170,822	\$174,236	\$177,722	\$181,274

B.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Director - 221	221 Days	\$141,169	\$143,995	\$146,874	\$149,808	\$152,809	\$155,863	\$158,981	\$162,160	\$165,403	\$168,711

C.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Director - 200*	200 Days	\$127,754	\$130,314	\$132,917	\$135,573	\$138,289	\$141,051	\$143,873	\$146,752	\$149,686	\$152,681
2. Principal-Middle School	200 Days	\$127,754	\$130,314	\$132,917	\$135,573	\$138,289	\$141,051	\$143,873	\$146,752	\$149,686	\$152,681

D.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Principal-Elementary	200 Days	\$122,841	\$125,299	\$127,806	\$130,361	\$132,968	\$135,624	\$138,339	\$141,109	\$143,928	\$146,806
2. Vice Principal-Middle School	200 Days	\$122,841	\$125,299	\$127,806	\$130,361	\$132,968	\$135,624	\$138,339	\$141,109	\$143,928	\$146,806
3. Assistant SPED Director	200 Days	\$122,841	\$125,299	\$127,806	\$130,361	\$132,968	\$135,624	\$138,339	\$141,109	\$143,928	\$146,806

E.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Coordinator	195 Days	\$110,609	\$112,302	\$113,995	\$115,688	\$117,379	\$118,655	\$120,390	\$122,798	\$125,244	\$127,761
Vice Principal*	195 Days	\$110,609	\$112,302	\$113,995	\$115,688	\$117,379	\$118,655	\$120,390	\$122,798	\$125,244	\$127,761

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

- M.A. \$2,000
- Doctorate \$2,000
- CHARTER Stipend \$2,500 (Principals Only)
- K-8 School Stipend- \$2,000 (Principals Only)
- CASC Coach \$2,000
- Bilingual Stipend \$1638
- POWER Stipend \$1,500
- Lead Administrator of ELOP \$1500/mo
- \*\*Middle School VP Stipend \$2,500 (Hired after 7/1/17)
- Specialized Assignment Stipend \$500 per month
- Longevity payment of \$1,092 for 10, 15, 20, 25, and 30 years service in the district
- Longevity payment of \$7,370 at year 35 of service in the district (non-cumulative)

\*Placement of Directors and Vice Principals hired after 7/1/17

Degrees are cumulative and effective retroactively.

Effective: 7/1/22  
Board Approved: 10/3/22