

**DELANO UNION SCHOOL DISTRICT**  
**School Nurse, Academic Counselor, School Social Worker, Behavior Specialist, Psychologist & Marriage Family Therapist**  
**Base Salary Schedule**

**2022 - 2023**  
*8.25% Increase*

F.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
School Nurse**	196 Days	\$89,763	\$92,452	\$95,224	\$98,083	\$101,024	\$104,055	\$107,176	\$110,390	\$113,700
Academic Counselor**	196 Days	\$89,763	\$92,452	\$95,224	\$98,083	\$101,024	\$104,055	\$107,176	\$110,390	\$113,700
School Social Worker**	196 Days	\$89,763	\$92,452	\$95,224	\$98,083	\$101,024	\$104,055	\$107,176	\$110,390	\$113,700
Behavior Specialist (without PPS in School Psychology)**	196 Days	\$89,763	\$92,452	\$95,224	\$98,083	\$101,024	\$104,055	\$107,176	\$110,390	\$113,700

G.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5
Psychologist**	196 Days	\$111,193	\$112,890	\$114,592	\$116,296	\$117,999
Marriage Family Therapist**	196 Days	\$111,193	\$112,890	\$114,592	\$116,296	\$117,999
Behavior Specialist (with PPS in School Psychology)**	196 Days	\$111,193	\$112,890	\$114,592	\$116,296	\$117,999

\*\*DUESTA Bargaining Unit

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

M.A. \$2,000

Doctorate \$2,000

Longevity payment of \$1,092 for 10, 15, 20, 25, and 30 years

Effective: 7/1/22

Approved: 10/3/22