

**DELANO UNION SCHOOL DISTRICT  
CONFIDENTIAL SALARY SCHEDULE**

**2023-2024**

6% Increase

<b>Positions</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>Administrative Secretary</b>	\$30.59	\$31.51	\$32.45	\$33.46	\$34.44	\$35.45	\$36.54	\$37.60	\$38.74	\$39.92
<b>Budget Controller</b>										
<b>Credential Technician</b>	\$34.73	\$35.84	\$36.92	\$37.99	\$39.14	\$40.33	\$41.51	\$42.75	\$44.04	\$45.37
<b>Executive Secretary</b>										
<b>Payroll Accountant</b>										
<b>Secretary to the Superintendent</b>	\$38.34	\$39.49	\$40.66	\$41.89	\$43.15	\$44.45	\$45.77	\$47.16	\$48.57	\$50.02

**A longevity increment of \$1,775 a year added to 10, 15, 20, 25, 30 years of paid service**

**One-time bonus of \$2,500 at end of 35th year of paid service**

**Stipends**

<b>15 Units</b>	<b>\$300/year</b>	<b>Bilingual (hired after 10/16/01)</b>	<b>\$1,802/year</b>
<b>30 Units</b>	<b>\$421/year</b>	<b>Bilingual (hired prior to 10/16/01)</b>	<b>(maintain) 4% of base pay</b>
<b>45 Units</b>	<b>\$541/year</b>		
<b>60 + Units or AA/AS Degree</b>	<b>\$661/year</b>		
<b>BA/BS Degree</b>	<b>\$1,201/year</b>		
<b>MA Degree</b>	<b>\$1,201/year</b>		

**Degrees are cumulative and effective retroactively.**

*Effective: 7/1/23*

*Board Approved: 11/7/23*