

DELANO UNION SCHOOL DISTRICT

ACADEMIC COACH

JOB SUMMARY

The Academic Coach will serve as a resource for curriculum and instructional support, according to District needs. He/She will work as a colleague with classroom teachers to support student learning. The Academic Coach will focus on individual and group professional development that will expand and refine teacher effectiveness in relation to research-based effective instructional practices. The Academic Coach will provide personalized support that is based on District goals and identified needs. This position shall be contingent upon adequate annual LCAP funding.

ADMINISTRATIVE RELATIONSHIPS

1. Directly responsible to Assistant Superintendent for Programs.

REQUIRED QUALIFICATIONS

1. Multiple or Single Subject Teaching Credential from an accredited university
2. Bachelor's Degree or higher from an accredited university
3. Minimum five years successful teaching experience
4. Favorable recommendation from their current principal
5. Successful experience in implementing research-based instructional practices in the classroom
6. Desire to continue career improvement
7. Demonstrated ability to maintain knowledge and skills in relation to educational trends in curriculum, instruction, and assessment

ESSENTIAL FUNCTIONS

1. Support the mission, vision, goals and instructional philosophy of the Delano Union School District
2. Facilitate the intellectual and professional development of administrators and teachers
3. Maintain positive relationships with community stakeholders, teachers and administrators
4. Develop and demonstrate research-based instructional practices that result in increased student performance
5. Communicate effectively with all members of the school district and community
6. React to change productively and perform other tasks as assigned

7. Provide high quality staff development relating to curriculum, instruction, and assessment to administrators, teachers, parents, students, and community members
8. Design presentation materials and instructional materials relating to the assigned academic content area

GENERAL RESPONSIBILITIES

1. Demonstrate knowledge of relevant research-based instructional strategies that engage all students
2. Provide organized individual and/or group learning opportunities for administrators and teachers as needed
3. Provide support in analyzing student assessment data
4. Assist teachers with designing instructional units and lessons based on assessment data
5. Assist teachers with lesson design and lesson delivery techniques
6. Assist teachers with the creation of lesson materials that are in alignment with state standards
7. Model lessons when appropriate
8. Encourage ongoing professional growth for all teachers
9. Manage time and schedule flexibility that maximizes teacher schedules and learning
10. Work positively toward meeting identified district improvement goals
11. Assist in the development of district curriculum, instruction and assessments
12. Develop and maintain a professional, collegial relationship with teachers
13. Possess an understanding of when to contact administrators regarding issues of safety/equity involving students in classrooms observed
14. Attend workshops/conferences to learn about new innovative instructional strategies
15. Perform duties as assigned by the Assistant Superintendent for Programs

SALARY RANGE

- Certificated Salary Schedule (193 work days)

Board Approved: 6/26/17