

# DELANO UNION SCHOOL DISTRICT

## RESOURCE TEACHER NEW TEACHER SUPPORT SERVICES

### JOB SUMMARY

The teacher will provide support services to beginning, Pre-Intern, Intern, and teachers in an Induction Program of Delano Union School District. Through the development and use of CFAAST events and other support programs, provide a comprehensive program to assist teachers.

### REQUIRED QUALIFICATIONS

- California Teaching Credential
- Experience and / or knowledge of curriculum and instructional techniques as applied in the elementary setting
- Experience as a BTSA Support Provider, Mentor Teacher or PAR Consulting Teacher
- Ability to work effectively with staff, students, parents and the community
- Demonstrated oral and written communication skills
- Ability to prepare and analyze statistical information
- Knowledge and understanding of state and federal laws related to education programs
- Operate office and computer equipment
- Knowledge of current credential requirements, including NCLB criteria

### DESIRED QUALIFICATIONS

- Highly Organized
- Five to ten years classroom experience
- Understanding of teaching to multiple intelligences
- CLAD / SDAIE
- CFAAST training and/or experience with the California Standards for the Teaching Profession (CSTP)
- Peer Coach Training or Experience

### ESSENTIAL FUNCTIONS

1. Attend and participate in all training required for support providers. (Monthly)
2. Meet regularly with all beginning and other assigned teachers. (Four hours per month per teacher)
3. Conduct observations and provide feedback through the use of pre and post conference with all assigned teachers.
4. Provide formative assessments with assigned teachers and assist in the development of an Individual Induction Plan.
5. Coordinate off-site training for assigned teachers as needed.
6. Maintain accurate and detailed records for the district and consortium.
7. Attend regional meetings as needed.
8. Establish and maintain open lines of communication with administration and Assigned teachers.
9. Conduct in-services and seminars as needed.
10. Other duties as assigned.

### SALARY RANGE

- Certificated Salary Schedule
- Resource Teacher Stipend
- 183 work days